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THE ORANGE COUNTY REGISTER NAMES IPS A WINNER OF THE ORANGE COUNTY 2017 TOP WORKPLACES AWARD

Blue Bell, Pennsylvania, December 18, 2017 – IPS-Integrated Project Services, LLC (IPS), a leading provider of Engineering, Procurement, Construction Management and Validation (EPCMV) services, has been awarded a 2017 <u>Top Workplaces</u> honor by The Orange County Register. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by <u>Energage, LLC</u> (formerly WorkplaceDynamics), a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection, just to name a few.

"The Top Workplaces award is not a popularity contest. And oftentimes, people assume it's all about fancy perks and benefits." says Doug Claffey, CEO of Energage. "But to be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what's most important to them is a strong belief in where the organization is headed, how it's going to get there, and the feeling that everyone is in it together. Claffey adds, "Without this sense of connection, an organization doesn't have a shot at being named a Top Workplace."

"We are honored to be named as a winner of the Orange County Register's 2017 Top Workplaces Award," stated Patrick Bucklen, Sr. Principal, Vice President West Coast Operations. "IPS places a high regard on the health of our organization and the well-being of our employees. We instill and promote a nurturing and collaborative environment for all to mutually inform, guide and support each other during the execution of our work. It is inspiring to be recognized for this award knowing it is based on direct feedback from our employees on their belief that IPS fosters a culture of professional growth and well-being within the organization."

About IPS

IPS is a global leader in developing innovative business solutions for the biopharmaceutical and life sciences industries. Headquartered in Blue Bell, PA-USA, IPS is a multi-national company with over 1,000 professionals, and offices in the US, Canada, Brazil, UK, Ireland, Switzerland, Singapore, China, and India. IPS is one of the fastest growing global companies servicing the life sciences industry. Visit our website at <u>www.ipsdb.com</u>.

About Energage, LLC

Headquartered in Exton, PA, Energage specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces[™] campaign— a program it conducts in partnership with more than 40 prestigious media partners across the United States. Energage also provides consulting services to improve employee engagement and organizational health. Energage is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.